

Annual Report 2018



Chairperson's and CEO address for 2018 Annual Report

We are pleased to present the 2018 Annual Report and Financial Statements.

As we reflect on 2018 a number of factors continue to influence our work, the most important ones being the children, families and service users who attend St Gabriel's. In 1961, when St. Gabriel's was founded, the initial aim was to provide services for children with disabilities and their families. Over the years as we identified a need, new services were developed, such as a Hydrotherapy pool and Orthotics. The wider community has also benefitted from these developments and this year alone we had over 38,000 visits to the Hydrotherapy pool and over 4,000 clients were seen by our specialist orthotists.

We were delighted therefore that the Social Innovation Fund of Ireland began a three year partnership with St. Gabriel's Orthotics. Dr Declan Sweeney, Orthotist and Manager of the service was selected to take part in the Social Innovation Fund Accelerator Programme. These new ventures are self-funding and any profits generated are invested in development of our growing children's services.

Towards the end of 2018 the Board of Directors was delighted to publish a five year strategic plan. This followed an extensive consultation process with staff, service users, families, funders, volunteers and other stakeholder's. The plan will guide the organisation's development from 2018 to 2023 and we very much welcome this initiative.

One of our largest capital projects to date, the building of a six bedroomed Respite House for children with physical disabilities and complex medical needs was completed in November of this year. The Board would like to thank all involved in the project, we are delighted to say the project was completed within budget and on time. We are actively engaging with the Health Service Executive (HSE) locally to secure funding to open the house so that the most vulnerable children can have a break away from home in a wonderful setting. Families, many in crisis situations, are in great need of such a service and once operational, this will have enormous positive impact on the lives of children and families using it.

We are grateful to the HSE, one of our main statutory funders, but every year there is a shortfall in our yearly budget allocation and this has to be made up from funds raised from community fundraising, grant applications and an ever increasing diversity of events. St. Gabriel's Board of Directors is the Patron of St. Gabriel's School and the school is funded through the Department of Education & Skills. Fundraising again plays a major part in contributing to the schools running costs and extracurricular activities.

We are very proud of the work done this year by everyone working with and connected to St. Gabriel's and we wish to pay tribute to our staff, volunteers, donors, and fundraising committees who worked so hard in partnership with us in 2018. Our sincere thanks also to the Board of Directors who have given their time and expertise voluntarily and most generously. Most of all, thank you to all the children, families and clients who use St. Gabriel's services and who inspire us to do our very best.

Richard Leonard *Chairperson*

Hune Oheory Máire O'Leary CEO



Our Story, who we are & what we do

St. Gabriel's was founded in 1961. We are a notfor-profit organisation and registered charity governed by a voluntary Board of Directors. We provided a range of specialist services and therapy interventions for over 650 children with disabilities from the Midwest in 2018. We provide Hydrotherapy and Orthotics to children with disabilities and to people in the wider community who benefit from using these services.

Our Mission

Our mission is to be adaptable and flexible in meeting the needs of children and young adults with disabilities and their families in the Midwest. We aim to provide transparency in all that we do and hold ourselves accountable to the highest standards.

Our Values

Our values are reflected in the daily work we do and provide the basis of our interactions and communication with those attending our services. They are based on a set of principles which include;

- Showing kindness
- Respecting individuals
- Working in partnership
- Valuing everyone's contribution
- Being accountable

Development of Services

Since the early 1960's St. Gabriel's has been at the forefront of providing services for children with disabilities. In 2005 a new model of service delivery was developed in line with the Progressing of Children's Disability Services programme. This change brought about the establishment of two inter-disciplinary clinical teams, the Treehouse Early Intervention & School Age teams at St. Gabriel's. The teams deliver a range of support services, assessments, therapeutic interventions and therapy programs to children with disabilities from birth to eighteen years of age.

Since 2005, a number of other developments have followed, such as the the setting up of new Orthotic Services, the opening of a purpose built Hydrotherapy Pool, the provision of a Seating and Assistive Technology clinic established and run by the Central Remedial Clinic, and more recently the building of a new Children's Respite House completed in 2018.

These developments have helped to create a more integrated and unified range of services where our focus is to build on our existing strengths, respond to changing needs and continue to deliver quality services.

We continue to work closely with the HSE, the Department of Education and Skills and other state and voluntary agencies to ensure we deliver a comprehensive level of service for all our clients.



St. Gabriel's Children's Services – **Treehouse Teams**

Both the Early Intervention (EI) and School Age (SA) teams provide services to children from birth to eighteen years of age or until they leave the school system, who present with a complex disability or a developmental delay. Teams work in a holistic way through a Family Centred Practice model. This is a model of best practice, recognised Nationally and Internationally.

Research shows that a child's development and learning are best enhanced in everyday settings with family and carers who know and are familiar with them. The team members work closely with families to develop strategies and individual family service plans which help children achieve their goals in everyday situations and throughout their daily routines.



The service provided by the teams is individualised and develops over time to meet the child's needs. Services are provided at St. Gabriel's Centre, in the child's home, at preschool or at school depending on needs.

Despite the increase in caseload numbers, the teams maximised the efficiency of the service through developing and delivering coaching programs to empower families, educators and partner agencies e.g. Barnardo's Homemakers and Resilience care providers.

A range of additional services were also provided by our teams to support parents, siblings and extended family members. Several parent training workshops were offered, such as, Understanding Autism, Early Bird, Incredible Years, Get Set for School and Anxiety Management. Sibling workshops were run this year to provide support and a place to talk for those that need it. For some teenagers with ASD, we continued to run a youth club once a week, off site in a city centre location.

A Mum's Story

"Our teenage daughter attended St. Gabriel's Centre and has benefitted *immensely from a selection of services* including occupational therapy which helped improve her core strength during sessions in hydrotherapy pool. Over time she gained a sense of confidence that reduced her anxiety in preparation for secondary school which helped her transition more easily from primary to secondary school. She gained an improved sense of belonging through attending Youth Club Group at Lava Javas for the past 5 years. We are very grateful for the support, care and professionalism our daughter and our family received from St. Gabriel's team.

They have helped us to empower our daughter to find coping skills and solutions for the shortcomings of her Autistic Spectrum Disorder diagnosis while also developing her personal strengths and confidence. The support allowed her to evolve towards being the quietly selfassured individual she is today."

St. Gabriel's



Highlights and Achievements

In acknowledging the progressive work being done in St. Gabriel's, the Early Intervention Team was a finalist in the Healthcare of the Year Awards (Clinical Team of the Year category 2018).

The Early Intervention team also developed an ongoing intensive programme of training tailored for both school and pre-school staff in the wider community.

The Elklan course delivered by the speech and language therapists was run as part of the summer teacher training courses through Limerick Education Centre for teachers in June 2018.

Conference Attendance

Maria Gomes, Senior Clinical Psychologist, Fiona Woods, Senior Speech and Language Therapist, and Patrick Hynes, Senior Occupational Therapist, (St. Gabriel's School Age Team) presented an academic poster at the Health and Social Care Professions (HSCP) Translating Health & Social Care Professions Research into Policy & Practice conference that was held in Dublin Castle on 14 Nov 2018. Their presentation on Autism Spectrum Disorders (ASD) care pathways was entitled 'From assessment and diagnosis of ASD to the provision of parent training programmes – the first stages of a care pathway for children with ASD: Linking theory, research and evidence within current practice at a children's disability service'.

They also had two abstracts published in the 2018 National Institute of Health Sciences Research Bulletin. The titles of the abstracts were:

- 1. Assessing and Diagnosing Children and Adolescents for Autism Spectrum Disorder – The Dynamic Team Approach
- 2. Training Programmes for Parents of Children with Autism Spectrum Disorder
 A way to Empower Parents and Target Goals in the Natural Learning Environment

Academic Partners

We were happy to maintain a very proactive association with the University of Limerick and other third level colleges. We continued our long standing partnership with Mary Immaculate College with therapists delivering disability awareness days to teachers on the special education course. Our therapists were again invited to present lectures to students on the Masters programmes in the University of Limerick and NUI Galway. We provided clinical and PhD student placements from both University of Limerick and other third level institutions.

St. Gabriel's Children's Services



St. Gabriel's **Orthotic Services**

Orthotic devices are an essential treatment that help children and adults with pain and mobility issues. Orthotics assist with posture, prevention of joint contractures and scoliosis. We provide orthotic treatments to assist children and adults who present with a variety of physical difficulties arising from a number of conditions, some of which include; cerebral palsy, down syndrome, spina bifida, stroke, diabetes and arthritis.

In 2018 St. Gabriel's Orthotic Services provided orthotic devices to 4,000 clients across the Mid-West. 70 % of our caseload involves providing orthotic interventions for children with additional needs. For some children, their orthotic device is essential in enabling them to walk, run and play. As a service we aim to provide prompt and highquality orthotic treatments.

St. Gabriel's Orthotists carry out the assessment and prescribe the orthotic devices. The orthotic devices are funded by the HSE for children with medical cards. Unfortunately in 2018 there was significant delays in supplying the orthotic device due to the long HSE waiting lists for funding approval. We are determined to find means to overcome these challenges and as a service we will always strive to fulfill our impact that aims to improve the quality of life for children and adults with additional needs across the Midwest.

In 2018 the Social Innovation Fund began a three year partnership with St. Gabriel's Orthotics. Following a lengthy process Dr Declan Sweeney PhD, Orthotist and Manager of the service was delighted to be selected to take part in the Social Innovation Fund Accelerator Programme which was run over a six month period. The programme proved to be hugely beneficial as it provides the tools that social entrepreneurs need to drive change and assist them to further grow their business, whilst maximising the impact of the services. In addition, the Accelerator Programme provided Declan with mentorship and assistance with business development and strategic planning support.

We are delighted to continue to work in partnership with the Social Innovation Fund in 2019.

St. Gabriel's **Hydrotherapy** Pool

St. Gabriel's Hydrotherapy Pool was purpose built for therapy and rehabilitation purposes. Since opening in 2009 the benefits of hydrotherapy have been felt and acknowledged by the large number of individuals and groups who use it. They include many disability, voluntary and community organisations as well as children from St. Gabriel's services.

External groups who use the Hydrotherapy Pool:

- Redhill School
- HOPE Montessori
- Rehabcare
- MS Society
- Parkinson's Association
- Diana's Swim Academy
- Water Babies Ireland
- Aqua Babies
- iCAN Irish Children's Arthritis Network
- Enable Ireland
- Brothers of Charity
- Arthritis Ireland

What is Hydrotherapy?

Hydrotherapy is the use of exercise therapy within a specially designed heated pool to target and treat a wide spectrum of conditions. These include general joint pain, low back pain, orthopaedic conditions, neurological conditions, pain related to arthritis, sports injuries, fibromyalgia and treatment for post elective orthopaedic surgeries such as hip and knee replacements and many more. Over 38,000 pool visits were recorded in 2018.

The use of gentle controlled movements within the warm water, heated up to 32°C gives the opportunity to steadily progress a person's treatment regime within a safe, comfortable and enjoyable environment. Exercising in warm water helps the body to release hormones that contribute towards feeling energised and less fatigued. Hydrotherapy is significantly different from conventional swimming and aquaerobics. Whilst being less strenuous, it focuses on guided, controlled, pain-free movements with the ultimate aim of providing pain relief. The design of the pool enables the user to exercise in a safe environment and with all the equipment needed.

Buoyancy is one of the unique properties of water which gives a feeling of weightlessness whilst exercising in the pool. This enables the person in the pool to carry out exercises which are usually very difficult to do on land, given that the body feels much lighter in water.

In 2018 St. Gabriel's hydrotherapy pool was the only Munster regional finalist in the Charity Impact Awards in the Social Enterprise category. The Awards provided a great opportunity to highlight and acknowledge the positive impact the hydrotherapy pool facility has on the lives of so many people throughout the Midwest region.

What People Say

"I find it's a lifesaver for me and it really helps my arthritis and other problems. It keeps me moving. The water is lovely and warm, I cannot go into cold water. It is great for meeting people and I look forward to it every week. I would love if I could go to the pool every day." – Terry

"I have been using the pool for a number of years through the MS Society and really find it great. It allows me to do a lot more exercise in the water than I can do on land. It is a really great asset to Limerick." - Rose

"I use the pool for baby/toddler lessons and sessions for the past 3 years. I love the place. Facilities are always perfect, warm, clean and very hygienic. Staff are always lovely, patient and professional. We are spoilt having St Gabriel's. Well done all." – Marie

St. Gabriel's **School**

Message from the Principal

St. Gabriel's School provides education for 68 children age 4-18 years who have a primary complex physical disability who may have complex medical needs.

St. Gabriel's continues to be as busy as ever and like all schools, engages with the National Agenda. This year saw the continuation of themed weeks at school, with blocks of time allocated for whole school focus. Science Week, Maths Week, Book Week, Health Week empathising with others outside our own sphere, Down Syndrome ice cream day and Green Week have all been extremely successful. We are proud to say the school was awarded the Science Foundation Ireland Discover Science and Maths Award.

All classes have made at least three educational visits to places of interest to support the curriculum as part of a school commitment to have our students visible in the wider community.

The school sensory garden continues to expand with grateful appreciation to the Parent Teacher Association, St. Gabriel's Centre and our Partners in Education for their financial support. This particular resource enables our young people to experience the outdoor curriculum and have a safe space to play. We also completed a long awaited and much welcome new indoor multi-sensory room. This was achieved with the support of our parents and other stakeholders.

I am grateful to everyone employed at the school that keep the magic alive daily and allow our young people to have life and live it to the full.

F.Mum

J F Murphy Principal

Board of Management

| Mary O'Donovan, Chairperson BOM | | | |
|---|--|--|--|
| John F. Murphy, School Principal | | | |
| Michelle Kennedy, Patron Representative | | | |
| Mary Stenson, Teacher Representative | | | |
| Michael Cregan, Parent Representative | | | |
| Mary Quinlan, Parent Representative | | | |
| Noel Earlie, Community Representative | | | |
| Ann McMahon, Community Representative | | | |
| | | | |



School Transport

All pupils attending St. Gabriel's School are entitled to avail of transport funded by the Department of Education and Skills which is contracted to Bus Eireann. These buses provide a valuable means of transport to bring pupils to and from school daily from all over the Midwest region.

Each bus has a bus escort accompanying the children to ensure their well-being and safety. The transport service is co-ordinated by St. Gabriel's Centre Transport Manager.

A day in the life **of a Bus Escort**

Geradine Hackett

After completing my Leaving Certificate, I went to secretarial college at McNamara's High School.

I worked in a number of different administration roles in Guinness Group Sales, Delta Electronics and Monster Cable. When my last contract job was completed I was unsure as to what to do next. I decided that I would like to make a complete change and go into the caring sector. Just as I was making this choice I saw an advertisement in the local paper looking for relief bus escort for St. Gabriel's School, I applied and was delighted to be offered the position.

As a bus escort, I accompany the school children to and from school each day, collecting them from their homes in the morning and bringing the children home in the afternoon. I ensure that the children's wheelchairs are securely in place for all journeys.

Working as a bus escort is a responsible position. Some of the children have complex medical conditions such as epilepsy and I have been trained to administer rescue medication for these children if required. I have also received training in CPR, Manual Handling & People Moving and Children First Training. I am now over 2 years in the job and the great thing about the bus escort role is meeting the children and families and getting to know them. There is also the advantage of meeting the teachers and SNA's. You could not find a nicer bunch of people to work with, and all at St. Gabriel's could not do enough to make you feel comfortable working in this environment.

Over the coming months I plan to take up a healthcare course that will further help me in my position as bus escort.



Development of a specialist **Children's Respite House**

2018 saw the completion of a purpose built 6 bedroom Regional Children's Respite House near Mungret.

Built at a cost of almost €3million and situated in an attractive parkland setting with direct access from the garden into Mungret Park. This beautiful 6-bedroom house has been designed, built and fitted out to provide an appropriate respite facility for children with the most complex needs. We are extremely grateful to JP, Noreen and the McManus family for their generosity and support. We would also like to thank the many other generous donors. The respite house is addressing an area of great social need and when open it will provide short-term and overnight respite for the families of children with significant physical disabilities and associated complex medical needs. Some children may also have life limiting conditions. Medical and specialist equipment in the house will support these children who are peg fed via a tube, can have a tracheostomy in situ and require oxygen and suction.

There is an overall shortage of centre based planned respite in the Midwest area for all children with disabilities. Some children and their families have supports at home through homecare packages and in high need cases occasional nursing care. This however, does not alleviate the stress for families, caring for their children on a 24 hour 7 days a week basis. The provision of regular planned respite breaks allows for families to continue to care for their children at home in the long-term. We continue to engage with the HSE to secure ongoing revenue to fund staff to enable the respite house to open its doors.



Governance and **Management**

St. Gabriel's was founded originally as Limerick Handicapped Children's Committee in 1961 and re-registered as St. Gabriel's School & Centre in 1990. The company is exempt from using the word 'Limited' under section 1180 of the Companies Act 2014.

St. Gabriel School and Centre is a Company Limited by Guarantee (CLG) not having a shared capital. It is a registered Charity (CHY No. 5548) which indicates its charity tax exemption status and is registered with the Companies Registry Office (No. 23946). It is registered with the Irish Charities Regulator (No. 20008536).

St. Gabriel's operate within the principles as laid out by the Charities Governance Code which was launched by the Irish Charities Regulator in November 2018. This code sets out the minimum standards which everyone on the Board of a registered charity should ensure their charity meets in order to effectively manage and control their organisations.

The Board welcomes this initiative and St. Gabriel's is committed to working towards full compliance.

The Board is the governing body with ten members who serve on a voluntary basis, they receive no remuneration for their work. They are responsible for the organisation's activities and strategic direction.

Regretfully this year we were sorry to say good bye to one of our loyal and long serving Board members. Charlie MacDonnell resigned from the Board after many years of dedicated service. We would like to thank him for his dedication and commitment, he has been a loyal friend to St. Gabriel's over all those years and his contribution is greatly valued.

We wish him well and hope he will enjoy his many interests and hobbies which include time with his family and grandchildren as well as sailing and walking.

Development of **Strategic Plan** 2018-2023

The Executive and the Board of Directors worked to develop a Strategic Plan to provide a framework to guide the organisations long term planning over a five year period from 2018 to 2023. The plan was launched in November and it provides a basis for decision making across the organisation. It ensures St. Gabriel's continues to develop in accordance with its ethos and charitable objectives while at the same time recognising the organisation's achievements from where it started almost sixty years ago. The plan sets out achievable targets and milestones to implement and support future developments. The strategic plan also looks at the organisation's capacity to cope as demands on the services increase in keeping with changing demographics.



Board of **Directors**

| Mr Richard Leonard (Chair) | Accountant (Retired) | |
|----------------------------|------------------------------|--|
| John Gerard O'Shea | Executive Mentor | |
| Dr David Hannon | Medical Doctor | |
| Dr Michael Mahony | Consultant Paediatrician | |
| Mr William Peacocke | Chartered Surveyor (Retired) | |
| Ms Mary O'Donovan | Business Consultant | |
| Mr Charles MacDonnell | Bank Manager (Retired) | |
| Ms Helen McInerney | School Principal (Retired) | |
| Mr Pat Murphy | Accountant (Retired) | |

The Board met 9 times in 2018.

The Board is supported by a board committee structure which deals with specific aspects of St. Gabriel's business.

• Finance & Audit Committee

Richard Leonard Pat Murphy Máire O'Leary

Capital Projects Committee

Máire O'Leary Mary O'Donovan Pat Murphy

• The Quality and Safety Committee

Was formed in late 2018 with internal members and external members invited for 2019.

Financial

St. Gabriel's finances are managed by the Finance & Audit Subcommittee who report to the Board of Directors. This committee met 6 times in 2018.

The subcommittee, with input from the finance department and the CEO, prepare an annual budget and present this to the Board for approval. The budget is monitored throughout the year. The subcommittee also receive quarterly management accounts from the finance department.

Income 2018

Our Children's Services are part funded by the Health Services Executive (HSE) through a Section 39 Grant. Fundraising and private donations also help to offset operational costs and supplement new developments. St. Gabriel's annual Service Level Agreement with the HSE was signed in April 2018.

The Hydrotherapy Pool and Orthotics are financially managed using a Social Enterprise model and any funds generated are invested in development of our growing children's services.



| Income 2018 | €000 | % |
|-----------------------|-----------|------|
| Statutory Funding | 2,157,000 | 58% |
| Fundraising | 202,000 | 5% |
| Grants & Philanthropy | 1,087,000 | 29% |
| Commercial Activity | 229,000 | 6% |
| Other | 68,000 | 2% |
| Total | 3,743,000 | 100% |

Expenditure 2018



| Expenditure 2018 | €000 | % |
|--------------------------|-----------|------|
| Employment | 1,966,000 | 70% |
| Operational | 585,000 | 21% |
| Commercial Activities | 223,000 | 8% |
| Generating Funds | 48,000 | 2% |
| Total | 2,822,000 | 100% |

To view St. Gabriel's Audited Accounts for 2018 please visit our website - www.stgabriels.ie

St. Gabriel's Organisation Structure



Fundraising, **Developments** and Community

We are sincerely grateful for the support we received during 2018. Fundraising continues to play an important role in assisting us to develop new projects and initiatives that have long-term benefits for children with disabilities attending our services from the Midwest. There was a slight increase of 3% in overall fundraising income between 2017 and 2018.

Fundraising income enabled us to carry out extensive renovations to St. Gabriel's nursing department, bringing it to a standard that is appropriate to meet the children's nursing needs. Fundraising income also went towards the development of a new multi-sensory room in St. Gabriel's School. These two important projects were much needed and each project had significant benefits that led to better outcomes for the children.

We would like to acknowledge the funding support received, specifically for these two projects, from Limerick Thomond Rotatory, Bon Secours Health System, GECAS, JP McManus Benevolent Fund, Northern Trust and St. Gabriel's School Parents Association.

We are especially grateful to the fundraising committees. They are dedicated individuals who continue to give their time on a voluntary basis to help plan and manage specific fundraising events. Last year alone their combined efforts resulted in almost €76,000 being raised from just three annual fundraising events.

Bank of Ireland (19)

We wish to express our thanks to a range of sponsors whose support goes a long way in helping to create successful events. Our thanks also to the many people who come together and organise fundraising events in their own communities. They nominate St. Gabriel's to be their charity partner for a range of events, coffee mornings, cake sales, Ceilí nights, open garden days, quiz nights, charity cycles, mini marathons and fun runs.

We would like to extend our thanks to the corporate and business sector in the region for their support. Irish Cement and Analog Devices both made significant donations to the respite house fund. We are grateful to several private and public organisations Limerick 2030, Limerick City and County Council, University of Limerick, Limerick Thomond Rotary, Bon Secours Community Initiative, Dell, Northern Trust, GECAS, Limerick Solicitors Bar Association, Chartered Accountants Ireland and Keating, Connolly, Sellors Solicitors for their overall support, goodwill and civic engagement with St. Gabriel's.

We would like to thank St. Gabriel's families, many of whom continue to organise and support events. A very special mention of thanks to Mary and Pat Quinlan and their daughter Maia who so kindly agreed to launch the respite house fundraising campaign in 2018.

St. Gabriel's

W. Marine H

Not only did they share their personal story with us, a story that is familiar to many other families with children who have disabilities but the Quinlan family also graciously took part in several media and PR events. This in turn helped raise awareness of the need that exists amongst families for a respite facility for their children. We would like to thank the local media, radio and TV for reporting articles of interest and raising the awareness about St. Gabriel's during the year.

We are indebted to groups of volunteers from different companies and businesses who carry out volunteer projects at different times at St. Gabriel's. Each Christmas, with support from Dell True Ability team St. Gabriel's Centre puts on a lovely Christmas party for the families attending our Early Intervention Service. Limerick Prison Service provide treats and entertainment is provided by Music Generation. This type of activity strengthens our relationship with the local community and is an example of what corporate support can do to enhance children's lives. Regular feedback from the volunteers is so positive and they tell us they find the engagement to be richly rewarding as well as having many benefits for St. Gabriel's.

St. Gabriel's is not just another charity, it is a community of people deeply passionate and caring in everything they do to help improve the quality of life for children with disabilities. We value your support and we hope you will remain with us during the coming year.

Reference and **Administrative Details**

Name: St. Gabriel's School & Centre Limited by Guarantee (CLG) Registered Office: Crabtree House, Springfield Drive, Dooradoyle, Limerick Company Registration No. 23946 Revenue Charity No. CHY5548 Charities Regulatory No. 20008536

Principal Bankers: Bank of Ireland, 125 O'Connell St, Limerick

Principal Solicitors: David Punch & Company Solicitors, 11 Glentworth St, Limerick

Auditor: Moore Stephens Patrick McNamara, Pamdohlen House, Dooradoyle Rd, Dooradoyle, Limerick

Vetting

St. Gabriel's are fully compliant with the obligation of the National Vetting Bureau (Children and Vulnerable Adults) Act, 2012 which commenced in April 2016. St. Gabriel's applies Child Protection policies, which are based on the Children First Act 2015 and Children First Guidelines 2017, and best practice recruitment policies and procedures.

Accounting Records

The Board believe that they have complied with the requirements of Section 281 to 285 of the Companies Act, 2014 with regard to accounting records by employing personnel with appropriate expertise and by providing adequate resources to the financial function. The accounting records of St. Gabriel's are maintained at Crabtree House, Springfield Drive, Dooradoyle, Limerick.

Lobbying and Political Contributions

There were no political contributions in 2018 (2017:Nil), and as a result no disclosures are required under the Electoral Act, 1997.

As required under the Regulation of Lobbying Act 2015, St. Gabriel's records all lobbying activity and communications engaged in with the Designated Public Officials (DPOs). It has made all the returns and submissions required by the Act.

Post Balance Sheet Events

There have been no events subsequent to the year end that require any adjustment to or additional disclosure in the 2018 financial statements.

Tax Clearance

St. Gabriel's complies with Circular 44/2006 "Tax Clearance Procedures Grants, Subsidies and Similar Type Payments" by providing its tax clearance access number to grant providers when requested.

Auditor

The Auditor, Moore Stephens Patrick McNamara, has agreed to continue in office under Section 383(2) of the Companies Act, 2014. A resolution proposing their reappointment was put to the Annual General Meeting in June 2018.





Contact us

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